



**Canadian Dental Regulatory Authorities  
Federation (CDRAF) Strategic Plan**

2023-2026

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## CDRAF MISSION AND VISION

### MISSION

Leading collaborative, consistent and evidence-informed dental regulation to serve the public interest.

### VISION

National leadership for regulatory excellence.

## GUIDING PRINCIPLES/VALUES

Improving outcomes for patients and the public.

Fairness, objectivity, impartiality, and transparency.

Striving for consensus on national issues while being sensitive to jurisdictional differences.

Collaboration to share knowledge.

Working constructively with stakeholders.

## CDRAF STRATEGIC INITIATIVES

- 1. Embrace and promote cultural safety, reconciliation and humility.**
- 2. Promote the development of regulatory policies, which support equity, diversity, inclusion and accessibility.**
- 3. Establish national entry-level competency standards for general dentists and dental specialists**
- 4. Collaborate with the National Dental Examining Board of Canada and other stakeholders to ensure that the certification processes for graduates of accredited and non-accredited undergraduate dental programs are fair, reliable, valid, accessible and timely.**
- 5. Collaborate with stakeholders to ensure that the certification processes for graduates of accredited and non-accredited dental specialty programs are fair, reliable, valid, accessible and timely.**
- 6. Provide the regulatory requirements of Accreditation to the Commission on Dental Accreditation of Canada**
- 7. Facilitate collaboration on regulatory responses to emerging trends and issues**

**Outcomes and Timelines**

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<b>Embrace and promote cultural safety, reconciliation and humility</b>	Chair, Executive Director and Admin staff to meet with indigenous representatives yearly.	Obtain guidance for internal and external practices including guidance for organizing educational presentations to the Board.	Yearly
	Arrange an educational presentation for the Board (including representatives) on reconciliation, cultural safety and humility.	Educate participants. Obtain guidance.	Yearly
	Implement guidance obtained from meetings and workshops.	Include items in every agenda and meeting that promote reconciliation, cultural safety and humility.	Every meeting
	Promote reconciliation, cultural humility and safety standards and processes in the work of national and provincial dental organizations.	Share updates on initiatives from DRAs and stakeholders and identify various practices.	Yearly

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<b>Promote the development of policies which support equity, regulatory diversity, inclusion and accessibility.</b>	Share EDIA policies.	DRAs share, learn about and use various policies and practices at the provincial level.	August 2023

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<p><b>Establish national entry-level competency standards for general dentists and dental specialists</b></p>	<p>Continue to collaborate with NDEB, ACFD and CDAC in the development of National Entry-Level Competency Standards for General Dentistry.</p>	<p>Finalize and adopt National Entry-Level Competency Standards for General Dentistry.</p>	<p>Document approved by CDRAF Board in February 2023.</p> <p>Adoption by CDRAF, NDEB, ACFD by October 2023.</p> <p>Inclusion in CDAC Standards by November 2024.</p>
	<p>Participate in the development of Competency Standards for each Dental Specialty.</p>	<p>Review, provide recommendations and adopt each Standard as developed.</p>	<p>Ongoing</p>

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<p><b>Collaborate with the National Dental Examining Board of Canada and other stakeholders to ensure that the certification processes for graduates of accredited and non-accredited undergraduate dental programs are fair, reliable, valid, accessible and timely.</b></p>	<p>Conduct an in-depth review of processes, service standards and accountability measures with NDEB yearly.</p>	<p>Schedule an agenda item with NDEB attendance. Allocate sufficient time resources.</p>	<p>Yearly</p>
	<p>Conduct an in-depth review of documents with NDEB (bylaws, candidate information, application procedures and protocols) yearly.</p>	<p>Provide feedback to NDEB.</p>	<p>Yearly</p>
	<p>Conduct an in-depth review of the results of the examinations with NDEB yearly.</p>	<p>Approved set of accountability measures between CDRAF and NDEB.</p>	<p>August 2023</p>
	<p>Lead a multi-stakeholder collaborative to understand the efficacy of the current Equivalency Process and to explore additional pathways.</p>	<p>Complete objectives and a project plan.</p> <p>Submit a funding request for ESDC Foreign Credential Recognition Program.</p>	<p>December 2023</p> <p>June 2023</p>

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<p><b>Collaborate with stakeholders to ensure that the certification processes for graduates of accredited and non-accredited dental specialty programs are fair, reliable, valid, accessible and timely.</b></p>	<p>Consult regularly with RCDC as they develop and implement a national assessment for dental specialists.</p> <p>Review draft proposals and provide feedback.</p>	<p>Monthly meetings of the Working Group with RCDC.</p> <p>Report to CDRAF Board.</p>	<p>Monthly</p> <p>As required</p>
	<p>Conduct an in-depth review of processes, service standards and accountability measures with RCDC yearly.</p> <p>Conduct an in-depth review of documents with RCDC (bylaws, candidate information, application procedures and protocols) yearly.</p> <p>Conduct an in-depth review of the results of the examinations with RCDC yearly.</p>	<p>Schedule an agenda item with RCDC attendance. Allocate sufficient time resources.</p> <p>Provide feedback to RCDC.</p> <p>Approved set of accountability measures between CDRAF and RCDC.</p>	<p>Yearly</p>

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<p><b>Provide the regulatory requirements of Accreditation to the Commission on Dental Accreditation of Canada.</b></p>	<p>Consult regularly with the CDAC Governance Review.</p>	<p>Provide feedback/ recommendations through the CDRAF representative on the CDAC Governance Review.</p>	<p>Ongoing</p>
	<p>Review draft proposals and provide feedback.</p>	<p>Schedule agenda items as required.</p>	<p>Ongoing</p>
	<p>Participate in discussions regarding ongoing funding model.</p>		<p>Ongoing</p>
	<p>Conduct an in-depth review of the CDAC Standards yearly review CDAC documentation and processes for fairness, validity and transparency yearly.</p>	<p>Schedule an agenda item for the CDRAF representative on CDAC to provide an in-depth report with sufficient time allocation and resources.</p> <p>Provide feedback/ recommendations to the CDRAF representative on CDAC.</p>	<p>Yearly</p>

<u>Initiative</u>	<u>Action</u>	<u>Outcome</u>	<u>Timeline</u>
<p><b>Facilitate collaboration on regulatory responses to emerging trends and issues.</b></p>	<p>Facilitate discussions on emerging regulatory trends to establish priorities for future agendas and workshops.</p>	<p>Hold Registrar calls on emerging issues.</p> <p>Schedule agenda items to identify emerging trends and issues at every Board meeting.</p>	<p>As required</p> <p>Ongoing</p>